

**XJT Master Executive Council
Air Line Pilots Association
March 31, 2020
By Conference Call**

2003-06R

1 **SOURCE** XJT Central Air Safety Committee (CASC) Chairman, XJT Aeromedical
2 Chairman, XJT Security Chairman, XJT CIRP Chairman

3
4 **Moved: CA Sean McGrath**
5 **Second: CA Aaron Ward**
6 **Action: Passes Unanimously**

7
8 **SUBJECT** Joint COVID-19 Task Force.
9

10 **BACKGROUND**

11 The XJT MEC Aeromedical, CASC, and Security Committee Chairs were tasked to
12 research and report on best practices of other airlines regarding the COVID-19 virus and
13 actions being taken by those airline management and pilot groups. As a result, the XJT
14 MEC Committees above recommend a Joint COVID-19 Task Force be established to
15 include ALPA and Company representatives. The goal of the task force is to ensure
16 Association involvement in all processes that lower the risk of the COVID-19 spread to
17 ExpressJet Crewmembers. The task force should work together cohesively to develop
18 best practices for the development of turn clean and deep clean task cards that require the
19 use of an approved disinfectant for use against COVID-19. These same best practices
20 should also be adopted in the XJT Training Center and apply to all simulators, flight
21 training devices, classrooms, remote classrooms, and hotels that are providing XJT
22 training. The Task Force should develop a *symptomatic crewmember checklist* that
23 follows CDC guidelines and a published notification protocol to contact flight
24 crewmembers who have contracted COVID-19. The task force should also develop a
25 formal process for contacting other crewmembers who have been in contact with an
26 infected crewmember. The XJT MEC's Pilot Assistance volunteers are uniquely trained
27 in the process for contacting crews, and should be included in the notification process,
28 and should share with them the most up to date information from the Air Line Pilots
29 Association, the Center for Disease Control and the World Health Organization.

30
31 A published list of approved disinfectants can be found on the EPA Website.
32 <https://www.epa.gov/pesticide-registration/list-n-disinfectants-use-against-sars-cov-2>
33

34 **PROPOSED RESOLUTION**

35
36 *WHEREAS*, ALPA National's Air Safety Organization has taken the lead in publishing
37 and providing the latest and most up to date information pertaining to the COVID-19
38 outbreak to protect its members at the website listed below; and

39
40 <https://www.alpa.org/resources/coronavirus>
41

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1 *WHEREAS*, the XJT MEC requests the company and ALPA form a joint task force and
2 offers full ALPA support to take a proactive role in assessing the risk of the virus
3 spreading to its front line and training center employees; and
4

5 *WHEREAS*, United Airlines MEC Leadership has offered their full support in ensuring
6 that the same level of safety that applies to United Airlines also applies to ExpressJet
7 Airlines; and
8

9 *WHEREAS*, Alaska Airlines MEC has successfully implemented such measures that
10 include:
11

- 12 1. Creation of an internal task force - Alaska MEC stood up a COVID-19 Task
13 Force comprising the chairs of Safety, Security, Aeromedical and Pilot
14 Assistance. Its mission is to collect factual information to inform the MEC.
15
- 16 2. Interaction with management – Alaska uses this task force as a single point of
17 contact with management’s COVID-19 group, as well as chief pilots. They meet
18 as needed.
19
- 20 3. COVID-19 agreement – The Alaska Task Force consulted their Negotiating
21 Committee while writing an MOU that their company has since signed and
22 adopted.
23
- 24 4. Cleaning – Alaska has three levels of cleaning. In summary, they are: >60-minute
25 turns (sanitize seats and lavatories); RON (enhanced clean); Once a month (deep
26 clean). In the flight deck Alaska still uses Sani-Coms (although ineffective against
27 the virus), but they have added Clorox wipes (availability very limited); and
28

29 *WHEREAS*, JetBlue Airlines MEC has successfully implemented such measures that
30 include:
31

- 32 1. Established a COVID-19 Response Team – Reporting to their MEC Sec/Treasurer
33 (to keep the other officers from being overloaded while handling industry issues)
34 and includes representations from CASC, their Environmental Standards
35 Subcommittee, Training Committee, Professional Standards Committee,
36 Aeromedical Committee, and Security Committee (adding others as needed).
37
- 38 2. Interaction with Management – The JetBlue MEC apprised their leadership that
39 they would like to be actively involved in dealing with the health and safety issues
40 around COVID-19, rather than volley complaints over the fence. That interface
41 began on Monday, March 30, 2020; and

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1 *WHEREAS*, the XJT MEC recommends the Central Air Safety Committee Chairman, The
2 Aeromedical Committee Chairman, The Security Committee Chairman be ALPA’s
3 representatives to the Joint COVID-19 Taskforce, and that the XJT CIRP Committee
4 Chairman and CIRP Committee volunteers be the primary contact to our flight crews;
5 and
6

7 *WHEREAS*, the Joint COVID-19 Task Force should have direct access to any information
8 related to COVID-19 from the Company and from ALPA National resources; and
9

10 *WHEREAS*, the XJT ALPA members of the Joint COVID-19 Task Force should be
11 required to attend all regular conference calls and briefings that pertain to preventing the
12 spread of the COVID 19 virus to our essential workforce employees. In order to comply
13 with local, state and national area policies, this work can be accomplished remotely; and
14

15 *WHEREAS*, ALPA and the Company, through the Joint COVID-19 Task Force, should
16 develop a shared message to proactively educate all front line and training center
17 employees so they can know what is being done to protect them as they work. This
18 includes cleaning policy of all work spaces, task cards for cleaning contractors and
19 maintenance personnel, a checklist for symptomatic crewmember, and a notification
20 protocol; and
21

22 *WHEREAS*, ALPA wishes to work side by side with the company and the FAA by taking
23 proactive and published measures to clean and sanitize all our workspaces with approved
24 products that follow CDC guidance before any more ExpressJet employees become
25 infected IAW the guidelines published below; and
26

27 <https://www.cdc.gov/coronavirus/2019-ncov/prepare/disinfecting-building-facility.html>
28

29 *WHEREAS*, although this guidance does not apply specifically to aircraft, simulators and
30 FTDs, it does give guidance to what will kill a virus on different surfaces when a
31 cleaning protocol is developed and maintained; and
32

33 *WHEREAS*, SAFO 20003 dated 03/12/2020 states:
34

35 “Therefore, FAA and CDC recommend that air carriers and crewmembers take
36 precautions to avoid exposure to COVID-19 and to ensure crewmembers do not
37 work while symptomatic, regardless of crewmembers’ places of residence or
38 flight itineraries. The strength of the global aviation system depends upon the
39 health of air crewmembers.”
40

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1 *BE IT RESOLVED*, the MEC will reach out to the company and strongly recommend the
2 creation of the Joint COVID-19 Task Force as described in this resolution; and
3

4 *BE IT FURTHER RESOLVED*, the MEC recommends all COVID-19 briefings and
5 meetings be shared with the Joint COVID-19 Task Force and that the company will brief
6 the Joint COVID-19 Task Force on work that has already been accomplished as well as
7 any best practices that have been implemented; and
8

9 *BE IT FURTHER RESOLVED*, any front-line employees that reach out for information
10 pertaining to the COVID-19 threat be forwarded to the Joint COVID-19 Task Force, once
11 established; and.
12

13 *BE IT FURTHER RESOLVED*, once created, the Joint COVID-19 Task Force will
14 immediately begin working with the company on the development of best practices and
15 protocols to prevent the spread of the COVID-19 virus among their front-line employees;
16 and
17

18 *BE IT FURTHER RESOLVED*, once created, the Joint COVID-19 Task Force will
19 immediately begin to develop a process for helping infected crewmembers as well as
20 notifying other crewmembers who may have been in contact with an infected
21 crewmember; and
22

23 *BE IT FURTHER RESOLVED*, once created, the Joint COVID-19 Task Force will
24 research and report to the company new, creative and risk lowering processes to schedule
25 crewmembers to fly routes that takes into consideration their location when commuting,
26 flights in and out of areas with travel advisories and high risk locations; and
27

28 *BE IT FURTHER RESOLVED*, the ALPA members of the Joint COVID-19 Task Force
29 will do as much of the herein tasked work as possible without the formation of a Joint
30 Task Force, should the Company decline to join in the formation of one; and
31

32 *BE IT FURTHER RESOLVED*, the ALPA members of the Joint COVID-19 Task Force
33 will report their progress weekly to the MEC officers; and
34

35 *BE IT FURTHER RESOLVED*, the MEC Chairman or Vice-Chairman will coordinate
36 with the company for a timeline and will provide necessary resources.
37

Committee Name	Chairman
Central Air Safety	CA Paul Koziol
Aeromedical	FO Eric Adler

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Security	CA Gilles Marty
CIRP	CA Richard Hom

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